



THAI IMPEX PRIVATE LIMITED

Corporate Social Responsibility (CSR) Policy.

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CONCEPT AND OBJECTIVES

CSR definition as per the Companies (CSR Policy) Rules, 2014.

“Corporate Social Responsibility (CSR)” means and includes but is not limited to:-

- (i) Projects or programs relating to activities specified in Schedule VII to the Act; or
- (ii) Projects or programs relating to activities undertaken by the board of directors of a company (Board) in pursuance of recommendations of the CSR Committee of the Board as per declared CSR Policy of the company subject to the conditions that such policy will cover subjects enumerated in Schedule VII of the Act.”

The concept of CSR has gained prominence from all avenues. With the rapidly changing environment, Thai Impex Pvt. Ltd. has adopted CSR as strategic tool for sustainable growth. For Thai Impex Pvt. Ltd., CSR means not only investment of funds for Social Activity but also integration of Business processes with Social processes.

Thai Impex Pvt. Ltd. is one of the forerunners in the Corporate Social Responsibility. As an Indian company with a global outlook, we endeavour to maintain a delicate balance between economic, environmental and social interests. Being a leader in the Tiles imports and Distribution for the last 10 years, Thai Impex Pvt. Ltd. has reached all corners of India thereby touching many lives. At Thai Impex Pvt. Ltd., we believe that giving back to society is not just a `Corporate Social Responsibility`. It is our duty as an organisation towards our brethren and our environment from where we draw our resources.

More than `responsibility`, it is `sustainability` that is our cornerstone. Sustainability (or Corporate Responsibility) is an integral part of Thai Impex Pvt. Ltd.. We take our responsibility to Society, to the communities in which we operate, to our employees and to the environment seriously.

CSR BUDGET

Pursuant to provisions of Companies Act, 2013, every company is required to spend in every Financial Year, at least two percent of the average net profits of the Company made during the three immediately preceding Financial Years.

Accordingly, Company is required to spend minimum of Rs 10 Lakhs on CSR activities for the Financial Year 2014-2015.

The Company has voluntarily undertaken to spend Rs 25 Lakhs on CSR activities for the Financial Year 2014-2015.

CSR ACTIVITIES

The Company proposes to spend under any of the following CSR activities for the Financial Year 2015-16 as contemplated under Schedule VII of the Companies Act, 2013.

- 1) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation and making available safe drinking water.
- 2) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- 3) Promoting gender equality, empowering women , setting up homes and hostels for women and orphans, setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- 4) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water.

- 5) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art, setting up public libraries , promotion and development of traditional arts and handicrafts.
- 6) Measures for the benefit of armed forces veterans, war widows and their dependants.
- 7) Training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports.
- 8) Contribution to Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, Scheduled Tribes, other Backward Classes, Minorities and Women.
- 9) Contribution or funds provided to technology incubators located within academic institutions which are approved by the Central Government.
- 10) Rural Development Projects.
- 11) Contribute to Public charitable trusts and other Trusts carrying on philanthropic activities, promoting social welfare, creating housing solutions for the poor, running vocational training institutes, providing educational and healthcare support.

CSR COMMITTEE

As per Section 135 of the Companies Act, 2013, every company having net worth of Rs. 500 crore or more or turnover of Rs. 1,000 crore or more or a net profit of Rs. 5 crore or more during any financial year shall constitute a Corporate Social Responsibility Committee (CSR) of the Board consisting of three or more Directors out of which at least one Director shall be an Independent Director.

In the Meeting of Board of Directors of the Company held on January 29 , 2014 Thai Impex Pvt. Ltd. constituted CSR Committee as contemplated under the provisions of the law.

The CSR Committee of the Board comprises of Mr. PC. Thahir as Chairman of the Committee and Mr. Rasheed Usman and KC. Jamaludheen as members of the Committee.

CSR GOVERNANCE STRUCTURE

The Company has also constituted CSR Implementation/Management Committee comprising of CEO, CFO,& AGM for implementation and execution of CSR initiatives adopted by the Company in accordance with the Provisions of Companies Act, 2013 on 30/06/2014.

MONITORING AND REPORTING

Periodic monitoring and reporting will be done by the internal team to the best extent possible. If there is a requirement of any designated templates mandated by the Act and internal team is not equipped with the same, external advice/ consultant to validate the same is recommended.