



SAFETY POLICY



Every employee is responsible for obeying all safety rules, following safe work procedures, wearing and using personal protective equipment when required, participating in safety training programs and informing supervisors of any unsafe working conditions. Every employee has the right and responsibility to refuse to do work, when unsafe conditions exist.

The maintenance of vehicles is the shared responsibility of the driver, maintenance staff and organization. At all levels of the organization, we are committed to upholding the highest standards with regard to safety, health, the environment and security.

We, at **TEAM THAI**, maintains our facilities, conducts our operations, and performs our services, in a manner designed to provide safe and secure transportation and logistics operations for our customers, and that protects the environment, and the safety, health and security of employees, customers, facilities and products, and the public.

Our Safety policy is enumerated as follows:



- Checking of all vehicles to ensure that vehicles are fit for transportation business and all vehicles are equipped with proper emergency accessories (fire extinguisher, first aid box etc) and these are in serviceable conditions.
- Ensure that all the drivers are fit and well equipped.
- Ensure that drivers obey all traffic rules.

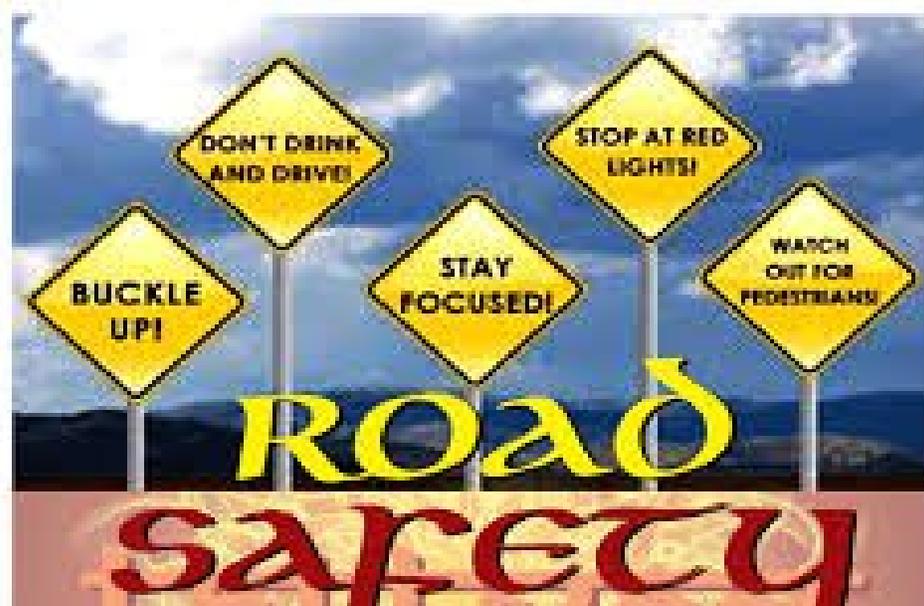


- Comply and cooperate fully with all laws and statutes of the public authorities relating to safety regulations and standards.
- Drivers are firmly instructed that any violation of the rules (e.g., speed limits, excess idling, vehicle stoppage time etc) will result in disciplinary action.
- Provides regular training for its personnel on health, safety, environmental and security issues related to their work responsibilities.



- Drivers shall routinely check their assigned vehicles to ensure proper oil level, water and antifreeze for radiators, water for battery, wear on belts, and proper inflation of tires. All vehicles must be inspected regularly for safety and roadworthiness as well as any inspections required by law.
- It is the responsibility of driver to keep the vehicle clean and cabin in tidy condition. Vehicles should be washed as and when required. No loose objects are allowed in the cabin.

Driving Policy



It is a requirement for staff to follow safe driving practices.

This includes steps to ensure the driver's total concentration and safe operation of vehicles, such as

- determining clear directions before departing
- refraining from operating equipment such as mobile phones while the vehicle is moving

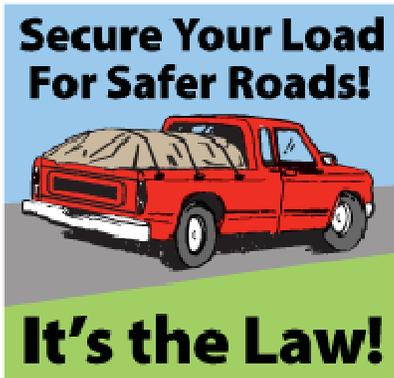
- Not operating a vehicle when the driver's ability is impaired.
- No member of staff shall consume alcohol or illegal drugs before or during work.



- Drivers are expected to follow defensive driving principles, driving regulations to prevent accidents.
- Comply to use safety seat belt during driving and keep safe distance from front vehicle and high alert driving during raining or wet roads.
- Drive within legal speed limits
- Ensure they hold a current driving licence
- Check all vehicles prior to the journey to ensure that vehicles are within safe operating conditions. Checks should include proper inflation of tyres clean windows, mirrors properly adjusted, brakes, lights in working order, windscreen wipers and wash in working order.



- Plan journey ahead, taking into consideration pre-journey work duties, the length of the trip and post journey commitments
- Ensure that the load on their vehicle is safe and secure.



- Ensure that the weights of the vehicle and of the individual axels are not above the legal limit.

